2015 Final Report

CONNECTICUT STATE EMPLOYEES' CAMPAIGN

CHARITABLE GIVING





March 2016



Comptroller Kevin Lembo
Office of the State Comptroller
55 Elm Street
Hartford, CT 06106

Dear Comptroller Lembo,

On behalf of the CT State Employees' Campaign for Charitable Giving (CSEC) committee, I am pleased to share this final report, highlighting results from the 2015 campaign. Although the \$1.4M goal was not realized, the generosity of more than 6,000 state employees and retirees will support thousands of charitable causes.

The eight federations, namely America's Charities, Community Health Charities, the Connecticut United Ways, Earth Share New England, Global Impact, Independent Charities of America, Neighbor To Nation and Partners for a Better World, are extremely grateful to the support received from donors for pledging \$1,306,184.43.

The CSEC committee and I want to thank you for serving as the 2015 Statewide Campaign Chair. Your overwhelming support of the 2015 campaign, especially your participation in the campaign's annual statewide kick off, and in kick off meetings organized by state agency campaign coordinators, made a big difference in those agency's campaign results. Thank you for taking time from your very busy schedule to represent the campaign at these important events.

We would be remiss if we did not acknowledge the hundreds of volunteers who served as the point of contact for last fall's fundraising drive. We also extend our sincerest thanks to Constitutional Officers, Commissioners, College Presidents and state agency Executive Directors for their endorsement of the 2015 campaign.

Comptroller Lembo, thank you again for your generous gift of time and support extended to the 2015 CT State Employees' Campaign.

Sincerely,

Timothy Newton

Chair

Connecticut State Employees' Campaign Committee

2015 State Campaign Chair

STATEWIDE CAMPAIGN CHAIR, STATE COMPTROLLER, KEVIN LEMBO

2015 Connecticut State Employees' Campaign Committee Leadership

Chair: CAPTAIN TIMOTHY NEWTON, Department of Correction **Vice Chair: PEGGY GRAY**, Office of the State Comptroller

CONNECTICUT STATE EMPLOYEES' CAMPAIGN COMMITTEE MEMBERS

CINDY CANNATA	Office of Governmental Accountability
VALERIE CLARK	Office of Policy & Management
JASON CRISCO	Department of Administrative Services
JOSEPH DUBEREK	Department of Emergency Services & Public Protection
KATHLEEN GENSHEIMER	Judicial Branch
JACQUELINE HENRY-RAFIQ	Department of Transportation
SHEILA HUMMEL	Department of Economic & Community Development
PATRICK KILBY	Commission on Human Rights & Opportunities
CHARLES KISTLER	State Retiree
KRISTEN MILLER	Legislative Management
INA WILSON	Department of Education

PRINCIPAL COMBINED FUNDRAISING ORGANIZATION

Community Health Charities

JAN GWUDZ, Campaign Director, email: JAN.GWUDZ@CT.GOV

JOYCE LeBARON, Campaign Coordinator, email: JLEBARON@HEALTHCHARITIES.ORG

2015 Campaign Highlights

- It is through the generosity of more than 6,000 state employees and retirees that 2015 campaign contributions surpassed \$1.3M. These donations will allow hundreds of charitable organizations to continue to provide essential programs and services in our communities.
- The Connecticut State Employees' Campaign (CSEC) committee is grateful for the support that Comptroller Kevin Lembo, the 2015 Statewide Campaign Chair, lent to the fall fundraising drive. His attendance at the May recognition luncheon, the statewide kick off event held in August and the fall Commissioner/Union breakfast were key to increasing awareness of the Campaign.
- A payroll deduction, or one time gift donation, can now be pledged at a new on line giving website called
 Giving Matters 365 www.givingmatters365.org/ctemployeegiving. After registering, and
 logging onto the website, employees and retirees can make a contribution in a matter of minutes.
 In addition, the program allows anyone, especially campaign coordinators to keep track of state
 agency contributions. For some this invoked a spirited competition to try to best their agency's
 prior year's campaign total. Many of these volunteers were able to successfully accomplish this
 goal.
- The campaign acquired many "friends" after a Facebook account was created. During the campaign months, agency coordinators submitted photos of various special events and kick-off meetings.
 Also, several campaign volunteers offered video testimonials about their campaign involvement.
 Check out these postings, or "like" the Campaign's Facebook page, at www.facebook.com/CTEMPLOYEEGIVING.
- The campaign website also received a facelift **www.emloyeegiving.ct.gov.** Take a look at the new design!
- For the last several years, two state agencies with the largest employee base, the Department of Correction (DOC), and the University of Connecticut, including its regional campuses, have been volleying for the number one spot in terms of dollars raised for the Campaign. In 2015 UCONN and its regional campuses donated \$115,313, slightly edging past DOC, whose employees' generously donated \$95,785 and earned second place honors. We extend thanks to UCONN coordinators:

 Paula Enderle and her team (Storrs); Sironda Scott & Carmen Ragland-Feliciano (Hartford campus & School of Social Work); Rosa Serrano (Law School) Cindy Bernardo & Mark Bond (Avery Point campus); Nghi (Sandy) Hong (Stamford campus); Rita Quinn (Torrington campus) and Steve Trumbo (Waterbury campus). It is with sincere appreciation that we also thank Correction Captain Tim Newton, and his campaign team, for their annual enthusiasm, commitment and support of the campaign.
- Congratulations to the Office of Higher Education for continually achieving a perfect score when it comes to participation. This state office shares the 100% participation honors in 2015 with three agencies located within the Office of Governmental Accountability: the Contracting Standards Board, the Judicial Selection Commission and the Office of the Victim Advocate.

2015 Campaign Highlights continued. . .

- It may have been the presence of Fox 61 meteorologist Matt Scott, or we just got lucky, but the weather could not have been more perfect on August 12th at the Campaign annual kick-off event at the State Capitol. Hundreds of state workers sampled donations of UCONN ice cream, sandwiches from Cornerstone Deli and Subway in Hartford, Utz chips, Pan de Oro tortilla chips and salsa, Keifer's Kettle Korn, tossed salad from Illiano's Restaurant in East Lyme, fresh fruit from Whole Foods, West Hartford and Italian cookies from Giuliano's bakery in East Lyme. Volunteer photographers captured the bright smiles of those who posed on one of seven motorcycles displayed by Gengras Harley-Davidson of East Hartford. Disc Jockey Renee Prescott, a state retiree, and the East Lyme Regional Theater Group provided entertainment. Thank you to everyone who made this event a huge success!
- We thank the Office of Legislative Management, and the Capitol Police, for all of their assistance in helping to ensure that the Campaign's kick off event went smoothly. In particular, we are grateful to the crew that coordinated setting up and breaking down of the tables, chairs and ice bins used for this occasion.
- The staff with the Department of Administrative Services courier services deserve special recognition for accepting, sorting and quickly delivering the bags, boxes and envelopes that were packaged for state agency coordinators located throughout Connecticut. We appreciate the support we received from mail courier supervisor Michael Guimond and his staff.
- The procedure for returning pledges was streamlined in 2015. We are grateful to Cindy Cannata from the Freedom of Information Commission, loaned employee and campaign committee member, for accepting, and delivering campaign envelopes for immediate processing. And to the commission staff, especially the Executive and Managing Directors, thank you for supporting Cindy's involvement with this important component of the pledge processing system!
- The Judicial Branch's Commission on Legal Publications (COLP), the Labor Department and Three Rivers
 Community College in Norwich graciously accepted the campaign's request to print materials
 needed for 2015. COLP took on the biggest job by printing the pledge cards and reporting
 envelope. The Labor Department reproduced, and cut the retiree donation form to size. Three
 Rivers printed the two posters and the Final Report.
- The May 19th 2014 Recognition Luncheon went off without a hitch. We are incredibly appreciative to CT Valley Hospital for hosting this event each year since 2010. A new category of awards was created and in total 15 awards were presented. The campaign committee recognized six state agencies that significantly increased their contributions, as compared to prior years' results. The added awards provide an opportunity to recognize the successes of state agencies that had yet to be acknowledged.
- In any fundraising effort, volunteers are key to its success. The CT State Employees' Campaign is no
 exception. We extend our sincerest thanks to the fourteen loaned employees, and to all of the
 state agency campaign coordinators and their teams. In addition, members of the Campaign's
 statewide committee go the extra mile, throughout the year, to support activities and events. To
 everyone who volunteered for the campaign in 2015 THANK YOU!

2015 Campaign

(thank you!)

Kick-Off Sponsors

GENEROUS FOOD and/or BEVERAGE DONATIONS:

BJs Wholesale Club	Waterford CT
Beltane Farms	Lebanon CT
Big Y Foods	CT
Cornerstone Deli	Hartford CT
Crystal Rock Distributors	Groton CT
Guiliano's Bakery	East Lyme CT
Illiano's Grill	Niantic CT
Kiefer's Kettle Korn	Griswold CT
Severance Foods/Pan de Oro	Hartford CT
Subway	Hartford CT
UConn Dairy Bar	Storrs CT
Utz Potato Chips	North Franklin CT
Whole Foods	Raymond Road, West Hartford CT

GENEROUS COUMMNUNITY SUPPORT & ENTERTAINMENT:

East Lyme Regional Theater	East Lyme CT
Gengras Harley Davidson	East Hartford CT
Matt Scott	CT Fox 61's Meteorologist
Shaded Soul, Renee the DJ	





























Statewide Agency Coordinators

Administrative Services	Kelly Dillon
Aging Department	Desiree Pina
Attorney General	Susan Kinsman
Auditors of Public Accounts	Ginny Gray
Banking	Myrta Feliciano & Meaghan Skidmore
Board of Regents for Higher Education	Victoria Thomas
Chief Medical Examiner	Dwayne Gordon
Children & Families	Jenny Simons & Dashayla Miller
Comptroller's Office	Susan Briganti
Consumer Counsel	Melody Mendez
Consumer Protection	Holly Maurice
Correction	Captain Tim Newton
Criminal Justice	Ngina McMillian
CT Airport Authority	Ron Frost
CT Green Bank	Andrea Janecko
CT Housing Finance Authority	Wanda Smith
CT Innovations	Tamyra Davis
CT Lottery Corporation	Nicole Nearing
Developmental Services	Dan Micari
Economic & Community Development	Ellen Woolf
Education	Ina Wilson
Emergency Services & Public Protection	Arielle Reich
Energy & Environmental Protection	
Governmental Accountability	
Governor's Office	William Welz
Higher Education	Winne Dao & Lisa Negro
Housing	Colette Slover
Human Rights & Opportunities	
Insurance	John Thomson
Judicial Branch	Sheryl Dedek
Labor	•
Legislative Management	
Lt. Governor	·
Mental Health & Addiction Services	Chrishaun Jackson
Military	
Motor Vehicles	Ernie Bertothy
Policy & Management	•
Public Defenders	
	Christopher Stan
Rehabilitation Services	
Revenue Services	
Secretary of the State	
Siting Council	
Social Services	
State Library	_
Teacher's Retirement Board	
Transportation	
Treasurer	
University of Connecticut	

2015 CSEC Loaned Employees



A special thanks to each of you for your overwhelming support of the 2015 campaign.

- Kim Benoit, Department of Correction
- Robert Burke, Judicial Branch
- Cindy Cannata, Office of Governmental Accountability (FREEDOM of INFORMATION COMMISSION)
- Earlece Horne, Department of Revenue Services
- Charles Kistler, State Retiree
- Steven Lazarus, Department of Public Health
- Dean Lindenmuth, Department of Children & Families
- Wendy Manemeit, Department of Insurance
- Marissa Mazzone, Southern CT State University
- Sherri Neptune, Department of Mental Health & Addiction Services
- Brian Patingre, Department of Rehabilitation Services
- Laura Sweet, Department of Transportation
- Tom Vaughan, Office of the State Comptroller
- Joseph Weber, State Retiree

Campaign Strategies for 2016

APPOINTMENT of AGENCY CAMPAIGN CO-COORDINATORS

ISSUE:

Agency coordinators are named a month or two prior to the start of each campaign. As the point person for their respective state office location, this volunteer serves- for almost one year- as the main contact for loaned employees and campaign staff. After the campaign ends at a state agency, some coordinators are under the impression that they are no longer needed to disseminate new and/or updated information to their colleagues. But there are many emails sent in the late winter and spring that pertain to fundraising opportunities or campaign related events.

To keep current campaign announcements circulating among state employees year round, it would be beneficial if a second person could be appointed as a co-coordinator. Information would be sent to both coordinators to ensure that campaign related messages are received and distributed to all staff within a few days of receipt.

STRATEGY:

When requesting a campaign coordinator in June, campaign staff will recommend to a Commissioner, Executive Director or college President that two employees be named as agency contacts (co-coordinators), with one serving as the main contact. If one of the volunteer serves as the main campaign contact the other volunteer can assist, shadow and distribute email messages that the main contact inadvertently missed. He or she could also switch to the main agency contact position the following year, making for a smooth transition from one campaign year to the next.

PROMOTE FACEBOOK POSTINGS

ISSUE:

In 2015, a campaign Facebook page was created. It was welcomed by state employees who wanted to share their agency's news with colleagues, family and friends. Among the postings that were well received were video testimonials from volunteers, and photos of creative fundraising events organized by agency coordinators. It is unclear how many state employees are aware that the campaign has a Facebook page. Therefore it would be helpful if more state employees would "like" this page, post a comment or share success stories and photos of events.

STRATEGY:

In order to increase support, and heighten visibility of the campaign, the campaign's Facebook page (www.facebook.com/CTEMPLOYEEGIVING) will continue to be printed on campaign materials. Campaign volunteers, especially loaned employees, will be encouraged to add the address to their email signatures from September through December. In addition, there are several events where state employees gather to celebrate the beginning and end of a campaign season. Information about the Facebook page will be prominently displayed at these occasions. An informational memo will also be included with the campaign coordinator materials packaged in the summer.

Data Analysis for 2015



Amount Donated per Pay Period Breakdown

Amount per Pay Period	Number of Givers 2014	Number of Givers 2015
\$1.00	299	254
\$2.00	403	388
\$3.00	1087	903
\$4.00	119	124
\$5.00	981	883
\$6.00	76	75
\$7.00	14	10
\$8.00	35	47
\$9.00	17	21
\$10.00	650	592
\$11.00 - \$19.99	281	243
\$20.00 - \$29.99	381	388
\$30.00 - \$39.99	81	86
\$40.00 - \$49.99	44	44
\$50.00 - \$59.99	75	73
\$60.00 - \$69.99	13	12
\$70.00 - \$79.99	17	9
\$80.00 - \$89.99	7	9
\$90.00 - \$99.99	5	4
\$100.00 - \$199.99	27	34
\$200.00 - \$299.99	4	5
\$300.00 - \$999.99	2	2
Total	4,618	4,206

STATE AGENCY	2014 Givers	2014 Gifts	2015* Givers	2015 Gifts	% of part.
Administrative Services	86	\$17,630	133	\$27,280	20%
Aging	11	\$1,114	7	\$382	23%
Agriculture	8	\$2,798	8	\$1,957	13%
Agricultural Experiment Station	7	\$3,936	7	\$3,226	6%
Attorney General	28	\$13,695	25	\$11,567	8%
Auditors of Public Accounts	12	\$3,602	24	\$4,079	21%
Banking	80	\$12,843	82	\$14,188	72%
BOARD of REGENTS – Dept. of Higher Education	1				
Board of Regents Office	47	\$12,514	44	\$12,318	27%
Charter Oak State College	32	\$6,176	30	\$4,650	32%
Asnuntuck CC	11	\$1,056	1	\$5	1%
Capital CC	26	\$16,108	31	\$17,699	30%
Gateway CC	53	\$7,833	48	\$10,484	16%
Housatonic CC	19	\$3,418	113	\$4,689	52%
Manchester CC	4	\$1,102	11	\$965	1%
Middlesex CC	29	\$9,045	35	\$8,730	8.5%
Naugatuck Valley CC	57	\$10,747	68	\$12,881	22%
Northwestern CC	30	\$3,530	22	\$3,698	20%
Norwalk CC	9	\$2,548	10	\$846	3%
Quinebaug Valley CC	5	\$1,403	10	\$2,531	10%
Three Rivers CC	63	\$21,029	59	\$20,975	39%
Tunxis CC	8	\$3,231	16	\$5,318	4%
CCSU	46	\$17,871	28	\$9,437	3%
ECSU	37	\$15,252	58	\$18,733	6.4%
SCSU	40	\$8,284	39	\$6,983	4%
WCSU	18	\$6,348	12	\$3,245	1%
Capital Region Development Authority	2	\$50	1	\$5	9%
Chief Medical Examiner	0	\$5	4	\$270	7.5%
Children & Families	170	\$40,026	190	\$35,931	5.6%
Comptroller	53	\$17,402	65	\$18,717	24%
Consumer Counsel	11	\$2,486	8	\$1,716	57%
Consumer Protection	10	\$4,828	39	\$8,958	18%

● ● AGENCY CONSOLIDATION

▲ NEW AGENCY

* INCLUDES SPECIAL EVENTS

STATE AGENCY	2014 Givers	2014 Gifts	2015* Givers	2015 Gifts	% of part.
CORRECTION			1		
Board of Pardons & Parole	3	\$338	1	\$10	2%
Central Office	23	\$6,990	30	\$7,373	4%
Bridgeport	66	\$8,629	18	\$2,521	6%
Brooklyn	12	\$1,560	8	\$1,976	6%
Carl Robinson	97	\$9,842	38	\$4,663	12%
Cheshire	16	\$3,270	10	\$1,238	2%
Corrigan-Radgowski	24	\$3,464	22	\$3,095	5%
Enfield	71	\$10,168	18	\$923	8%
Garner	34	\$5,536	35	\$4,548	12%
Hartford	61	\$12,782	64	\$14,520	19%
MacDougall-Walker	69	\$8,648	157	\$18,157	23%
Maloney	12	\$2,236	_	_	0%
Manson Youth	39	\$6,199	74	\$10,215	26%
New Haven	19	\$2,657	20	\$2,631	7%
Northern	9	\$633	33	\$1,424	11%
Osborn	141	\$16,498	53	\$5,339	12%
Willard-Cybulski	20	\$2,593	12	\$1,050	6%
York	186	\$21,831	141	\$16,111	26%
Criminal Justice	29	\$11,453	43	\$11,335	8%
CT Airport Authority	11	\$6,344	15	\$7,575	10%
CT Green Bank	7	\$1,690	4	\$785	8%
CT Housing Finance Authority	64	\$13,997	75	\$13,438	54%
CT Innovations	24	\$3,996	16	\$2,779	22%
Developmental Services	221	\$62,595	305	\$61,449	7%
Early Childhood	5	\$1,278	8	\$1,959	5%
Economic & Community Development	41	\$9,445	78	\$11,154	61%
EDUCATION					
Central Office	13	\$4,443	33	\$7,398	13%
CT High School System Office	4	\$2,324	4	\$150	10%
AI Prince	2	\$223	6	\$372	5%
Aviation Tech	1	\$520	_	_	0%
Bristol	1	\$1,300	1	\$20	7%
Bullard Havens	7	\$1,724	6	\$1,443	6%
EC Goodwin	6	\$1,146	6	\$1,178	7%

STATE AGENCY	2014 Givers	2014 Gifts	2015* Givers	2015 Gifts	% of part.		
EDUCATION (Continued)	EDUCATION (Continued)						
Eli Whitney	18	\$2,487	19	\$2,930	21%		
Ella Grasso	3	\$388	8	\$342	11%		
Ellis	3	\$49	6	\$494	8%		
Emmett O'Brien	2	\$60	2	\$62	3%		
Henry Abbott	4	\$1,850	4	\$1,745	5%		
Howell Cheney	4	\$1,648	3	\$1,362	4%		
Kaynor	11	\$1,362	11	\$1,026	12%		
Norwich	45	\$6,545	48	\$7,257	54%		
Oliver Wolcott	7	\$830	10	\$1,120	12%		
Platt	5	\$1,949	12	\$1,269	13%		
Vinal	0	\$10	1	\$15	1%		
Wilcox	5	\$581	9	\$429	10%		
Windham	5	\$3,005	5	\$2,100	7%		
Wright	_		4	\$145	9%		
Emergency Services & Public Protection	107	\$17,970	97	\$20,673	6%		
• EMER. MANAGEMENT/HOMELAND SECURITY	• •	• •	1	\$520			
Energy & Environmental Protection	183	\$50,036	241	\$63,483	26%		
Governor's/Lt. Governor's Offices	9	\$1,515	7	\$1,341	22%		
HIGHER EDUCATION							
Executive Director's Office	29	\$6,243	30	\$4,800	100%		
UCONN Health Center	203	\$64,669	202	\$54,591	4%		
UCONN & campuses	235	\$117,073	239	\$115,313	5%		
Housing	12	\$1,392	21	\$2,396	40%		
Human Rights & Opportunities	19	\$3,696	13	\$2,426	19%		
Insurance & Health Care Advocate	118	\$24,923	114	\$22,326	73%		
Judicial	245	\$87,958	243	\$82,733	5%		
Labor	472	\$74,132	369	\$58,401	51%		
Legislative Management	95	\$26,833	50	\$16,814	7%		
Lottery	26	\$6,266	36	\$6,594	27%		
Mental Health	132	\$36,419	155	\$35,722	4%		

STATE AGENCY	2014 Givers	2014 Gifts	2015* Givers	2015 Gifts	% of part.
Military	15	\$1,975	13	\$1,266	12%
Motor Vehicles	101	\$16,452	120	\$21,539	15%
OFFICE of GOVERNMENT ACCOUNTABILITY					
OGA Office of the Executive Administrator	6	\$3,063	9	\$3,530	100 %
Board of Firearms	1	\$26	_	_	0%
Office of the Child Advocate	_	_	_	_	0%
Elections Enforcement	4	\$1,658	7	\$2,535	21%
Ethics	3	\$499	4	\$624	27%
Freedom of Information	13	\$1,520	14	\$1,462	93%
Judicial Review Council	_	_	1	\$10	50%
Judicial Selection Commission	1	\$130	1	\$130	100%
State Contracting Standards Board	_	_	2	\$126	100%
Victim Advocate			15	\$4,991	100%
Policy & Management	40	\$19,699	32	\$18,081	28%
Protection & Advocacy	0	\$5	_	_	0%
Public Defender	35	\$14,005	38	\$12,173	9%
Public Health	27	\$14,321	33	\$18,672	4%
Rehabilitation Services	52	\$16,348	52	\$10,084	9%
Retirees	363	\$50,758	171	\$31,092	1%
Revenue Services	308	\$43,189	307	\$41,581	48%
Secretary of the State	27	\$5,530	31	\$3,682	39%
Siting Council	5	\$1,903	6	\$1,253	67%
Social Services	144	\$27,026	167	\$23,422	8%
State Library	14	\$3,300	16	\$2,966	18%
State Properties Review Board	_		1	\$100	17%
Teachers' Retirement Board	2	\$405	12	\$2,659	57%
Transportation	250	\$70,482	326	\$77,188	11%
Treasurer	53	\$18,368	54	\$17,425	40%
Veterans' Affairs	27	\$7,008	32	\$5,433	14%
Workers' Compensation	35	\$6,484	37	\$6,440	33%

Designation Information by Federation

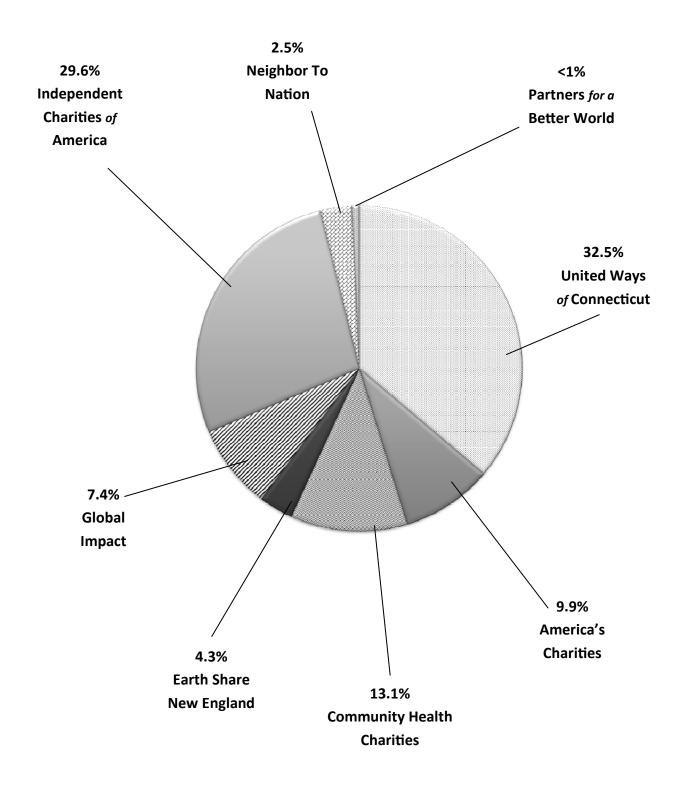
FEDERATION	Designated Dollars	Undesignated Dollars	Total Dollars	%
America's Charities	\$120,431	\$8,882	\$129,313	9.9%
Community Health Charities	\$159,819	\$11,787	\$171,606	13.1%
Connecticut United Ways				
UW of Central & Northeastern CT	\$178,456	\$13,162	\$191,618	14.7%
UW of Coastal Fairfield County	\$3,601	\$266	\$3,867	<1%
UW <i>of</i> Greater New Haven, Inc.	\$24,277	\$1,790	\$26,067	2%
UW <i>of</i> Greater Waterbury	\$28,306	\$2,088	\$30,394	2.3%
UW <i>of</i> Greenwich	\$208	\$15	\$223	<1%
UW of Meriden and Wallingford	\$8,021	\$592	\$8,613	<1%
Middlesex United Way, Inc.	\$48,196	\$3,555	\$51,751	3.9%
UW <i>of</i> Milford	\$10,180	\$751	\$10,931	<1%
UW of Naugatuck & Beacon Falls	\$3,837	\$283	\$4,120	<1%
UW of Northwest Connecticut, Inc.	\$12,886	\$950	\$13,836	1%
UW of Southeastern Connecticut	\$38,752	\$2,858	\$41,610	3.2%
United Way of Southington, Inc.	\$8,619	\$636	\$9,255	<1%
UW of West Central Connecticut	\$9,974	\$736	\$10,710	<1%
UW of Western Connecticut	\$671	\$49	\$720	<1%
Retirees' contributions to all UW's	\$19,523	\$1,440	\$20,963	1.6%
EarthShare New England	\$52,136	\$3,845	\$55,981	4.3%
Global Impact	\$90,033	\$6,640	\$96,673	7.4%
Independent Charities of America	\$359,376	\$26,505	\$385,881	29.6%
Neighbor To Nation	\$31,049	\$2,290	\$33,339	2.5%
Partners for a Better World	\$8,116	\$599	\$8,715	<1%
TOTALS	\$1,216,466	\$89,718	\$1,306,184	100%

Giving History



Year	2013	2014	2015
Dollars raised	\$1,364,470	\$1,390,174	\$1,306,184
Cards returned	9,122	7,141	7,189
Designated dollars	\$1,231,050	\$1,262,561	\$1,216,466
Undesignated dollars	\$133,420	\$120,715	\$89,718
% of pledges designated	90%	91%	87%
Total all payroll gifts	\$1,202,050	\$1,190,924	\$1,132,722
Total 1-time gifts/special events	\$162,420	\$192,352	\$173,462

2015 State Employees' Campaign Distribution & Dollars





Produced by the:

Connecticut State Employees' Campaign

24 Stott Avenue Norwich CT 06360 860-402-8430

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WWW.EMPLOYEEGIVING@CT.GOV